

MEETING MINUTES OF THE GOVERNANCE AND BY-LAWS COMMITTEE OF LIFE CHURCH THAT WAS HELD ON WEDNESDAY, JANUARY 15, 2020 AT 6:30 P.M.

All members were present except Galen and Jerry.

The meeting was called to order and the committee opened up with prayer.

Upon motion by Dave, and second by Seth, the minutes from the Jan 8, 2020 meeting were approved by the committee without amendment.

The committee continued with its review of Article VIII (MINISTRY TEAMS) that it had begun at the end of the last meeting. The committee adopted several minor refinements and clarifications to the various roles and responsibilities for each of the Ministry Teams. In particular, the committee approved granting full team membership with voting rights for all Senior Pastor representatives that he appoints to the Ministry Teams. With these changes, the committee unanimously approved the entirety of the Article VIII language.

The committee took up the Article IX (SENIOR PASTOR) language. The election process was modified to require 1-2 sermons from the nominee prior to voting by the Elders. After Elder approval, the nominee would then be put forward for a final vote by the congregation. Both the Elder and congregation vote would require a 2/3rds majority to install the new Senior Pastor. Language was also added enabling the Elder Board to put the Senior Pastor on paid leave pending the outcome of any investigation over Senior Pastor conduct. Finally, the committee elected not to put explicit language in the By-Laws surrounding severance issues/packages. It was decided this topic was best be left to be addressed in policies to be written by the Human Resources and Personnel Ministry Team. With these updates, the committee unanimously adopted Article IX.

The committee appointed Dave, Norm, Seth, and Todd to represent the Governance Team at the Jan 21 meeting with the Transition Team to discuss the latest version of the By-Laws and gather their thoughts and feedback.

The next meeting was set for January 22 at 6:30 P.M. Upon motion, the meeting was adjourned with prayer.

Todd Broyles
Secretary